

# Inspiring High Performing Teams



Better, Smarter, Stronger - Together

## Session Overview

*" Jim completely changed the mindset of every person at our conference, instilling confidence and positivity in our 250 attendees. I have never seen a group of that size remain totally engaged for the entire day. You made an impact that matters to our team, and we have never looked back since*

Senior Partner Deloitte LLP

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Jim Steele

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*How to unite, motivate, and elevate multi generational teams to create a high performance culture*

### ***Brief description***

This is not just another team-building speech—it is a captivating journey that will answer the fundamental question:

**What differentiates a team from just a group of talented individuals?**

Prepare to revolutionise the way you understand and cultivate exceptional teams as we delve into the fascinating intersection of neuroscience and team dynamics. During this speech we reveal the secrets to creating high-performing teams that thrive through collaboration, trust, and psychological safety. Drawing from his expertise in integrating wellbeing with performance, Jim's approach helps leaders build teams that perform to their full potential.

We will dive deep into the power of having a common purpose and setting stretch goals. By pushing boundaries and igniting motivation, teams are able to transcend the ordinary and strive for greatness. Understand the psychological and neurological mechanisms that underlie the impact of purpose and goals, and learn how to align your team's collective aspirations towards a unified vision.

By the end of this session, your team will be equipped with practical tools and techniques that lay the groundwork for lasting success. Prepare to challenge the status quo, inspire new ways of thinking, and empower your team to reach unprecedented heights of performance and achievement.

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### ***Attendees will learn***

How to instil a winning culture based on a clear vision, values, and shared goals. Jim shows leaders how to align teams around key initiatives and behaviours that foster success.

The science behind team dynamics and how to align diverse talents and skills to achieve ambitious goals through synergy and collaboration

Understand the psychological and neurological dynamics of high-performing teams to drive long-term success.

Align individual and collective aspirations through the power of shared purpose.

Use neuroscience-backed techniques to enhance collaboration, trust, and engagement.

Set stretch goals that inspire motivation and push teams beyond ordinary limits.

### ***Target Audience***

This keynote is perfect for:

Business leaders and executives seeking to elevate team performance.

HR professionals and organisational development leaders.

Managers building resilient, collaborative teams in fast-paced industries.

Companies striving to create a culture of innovation, alignment, and excellence.

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### *Format and Duration*

**Keynote Speech:** 45 minutes with an optional 15-minute Q&A.

**Interactive Workshop:** 90 minutes, including team-focused exercises to apply principles in real time.

### *Supporting Materials*

Following the conference, attendees receive a five-minute video reviewing the key take aways and tools for implementing team performance techniques.

Jim's book ***Unashamedly Superhuman*** is available at a discounted rate to deepen understanding of performance and transformation principles

By attending this keynote, leaders will gain the tools and insights they need to inspire their teams to think bigger, work smarter, and achieve stronger results, together.

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*holistic*   
performance lab

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Jim Steele

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